

Employee Volunteering and Donations

This supplementary report discusses employee volunteering and donations at Lonmin. It supports the information available in the 2017 Sustainable Development Report, which is available in full at <http://sd-report.lonmin.com/2017/>.

Overview

Lonmin is committed to contributing to socio-economic development in surrounding communities and demonstrates this through a number of projects, inclusive of projects defined in the Social and Labour Plan (SLP). These are implemented through the Stakeholder Engagement and Regulatory Affairs Department, and discussed in more detail in the 2017 Sustainable Development Report.

In addition to these formal programmes, our employees serve these communities by supporting initiatives that address immediate community needs. Although volunteer hours and the number of employees who participate in these activities are not tracked, the initiatives discussed below demonstrate and show what Lonmin and its employees stand for and believe in. These initiatives include:

Nelson Mandela International Day participation

Lonmin and its employees participate in Nelson Mandela International Day (Madiba Day) on 18 July every year. Madiba Day is a global call to action to commit at least 67 minutes to honour Nelson Mandela by changing the world for the better through humanitarian acts and initiatives.

On 18 July 2017, Lonmin employees commemorated Nelson Mandela's lifetime of service through participating in a range of activities, including:

- A large clean-up campaign was done within the Nkaneng community. This campaign was attended by our Chief Executive Officer
- The capital projects team visited Marikana Food Centre and treated 95 orphans to cake, soft drinks and sweets. The team had the opportunity to play soccer with them
- The team from 4B shaft visited the Grace Centre in Mooinooi with donations of groceries and stationery
- Hossy, E1 and W1 shaft donated chess sets to two schools in the area

The Lonmin Waste Swap Shop

The Lonmin Waste Swap Shop in Wonderkop supports waste management in the community by incentivising children in the community to collect recyclable waste by allowing them to trade it for stationery or clothing. Second-hand clothing, sporting equipment, stationery and toys are donated to the shop by employees and suppliers.

Doppie Collection

There is an employee drive to collect "doppies", which are recyclable plastic caps from water or cold drink containers. The proceeds from this recycling go towards helping disabled people.

Caring hand

The base metal refinery team contributed money and various goods to assist Lesego Phaloane, who lost his house as a result of a fire.

A mine manager at Lonmin competed in the Comrades to raise funds for World Vision.

The Mooinooi Grace Centre

The stakeholder engagement and regulatory affairs department supports a local organisation for people suffering from addictions and families that require shelter. The department pays the salaries of 16 people working there.